

UTSA New Faculty Orientation

Agenda
August 14-15, 2018

First Day - August 14

John Peace Library (JPL) 4th floor, Faculty Center, Assembly Room 4.04.22

8:30-9:15 **Breakfast**

9:15-9:20

Welcome

Dr. Jesse T. Zapata, Senior Vice Provost for Academic & Faculty Support

9:20-9:50

Introduction of New Faculty

9:50-10:20

Overview of Orientation; Role of Faculty at UTSA

Dr. Kimberly Andrews Espy, Provost and Vice President for Academic Affairs

10:20-11:30

Research

Dr. Bernard Arulanandam, Interim Vice President for Research, Economic Development, and Knowledge Enterprise (VPREDKE)

Robert McKinley, Senior Associate Vice President for Economic Development, VPREDKE

Dr. Michelle Stevenson, Associate Vice President for Research Integrity, and Interim Associate VP for Sponsored Project Administration, VPREDKE

Beth Manning, Vice President, Research Finance and Operations, VPREDKE

Christine Burke, Director of Commercialization and Technology Transfer, VPREDKE

Jaelyn Shaw, Director for Research Support, VPREDKE

Inspired by our academic peers, the Research Office and the Institute for Economic Development have merged into a new unit called Knowledge Enterprise. With an emphasis on entrepreneurship, discovery, and innovation, the Office for Research, Economic Development, and Knowledge Enterprise is taking an interdisciplinary approach to everything we do, leveraging our research and development capabilities to focus on society's greatest challenges to, in turn, benefit our community. We support faculty in building, expanding and diversifying their research activities with comprehensive programs, initiatives, partnerships, and support of which the VP and his team will give an overview.

11:30-11:45

Break

Faculty Center, Assembly Room 4.04.22

11:45-1:05

Lunch

11:45-12:00

Welcome to New Faculty

Dr. Taylor Eighmy, President

12:00-1:05

Lunch - What I Wish I Had Known My First Year at UTSA

A Conversation with Second Year Faculty

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Faculty Center, Assembly Room 4.04.22

1:15 – 1:35

The Graduate School

Dr. Can Saygin, Interim Vice Provost and Dean of the UTSA Graduate School

The UTSA Graduate School collaborates with UTSA's academic colleges to offer more than 120 doctoral, master's and graduate certificate programs. The school serves as the central, student-centered resource for graduate education, research and services at the university, and works with faculty, staff, students, administrators and the community to promote and support the success and development of UTSA's diverse graduate population. This presentation provides a high-level overview on functions of the Graduate School and how it operationalizes its mission by closely working with the academic colleges, departments, students, faculty, and staff.

1:35 – 1:55

Opportunities for International Collaboration

Dr. Lisa Montoya, Interim Vice Provost of International Initiatives

Learn about the international profile of the university and the opportunities to join or initiate international collaborations connected to your research and teaching.

1:55 – 2:05

Break

2:05 – 2:45

Faculty Role in Addressing Mental Health

Dr. Mary McNaughton-Cassill, Professor- Psychology and Director of Educational Mental Health Initiatives at UTSA

Recognizing and responding appropriately to incivility and mental illness in the classroom with an emphasis on available campus resources for both student and faculty support. Includes a discussion of stress management and coping

2:45-3:10

Faculty Involvement

Dr. Johnelle Sparks, Associate Professor and Department Chair- Demography

This session will focus on service responsibilities and managing time as a new faculty member on campus. There will be a discussion of faculty governance and service opportunities. Time will be given for questions on balancing these types of responsibilities while doing research and teaching.

3:10–3:20

Break

3:20- 4:30

Promotion and Tenure at UTSA

3:20 – 3:35: An Overview of the Promotion and Tenure Process

Dr. Kimberly Andrews Espy, Provost and Vice President for Academic Affairs

3:35 – 4:05: Panel Presentation by Recently Tenured and/or Promoted UTSA Faculty

Moderated by Dr. Maricela Oliva, Associate Vice Provost, Academic & Faculty Support

4:05 – 4:30: Question & Answer Round Robin Session

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4:30-5:00

Library Resources

Dean Hendrix, Dean of UTSA Libraries

The **UTSA Libraries** offers you information resources for your teaching and research, but so much more! Learn how your librarian can serve as your partner in preparing your students for academic success, and as a collaborator on your special projects.

5:00-6:00

Provost's Reception in the Faculty Center

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8:30-9:00 **Breakfast**

9:00-9:15 **Welcome and Introduction of New Non-Tenure-Track Faculty**
Dr. Jesse T. Zapata, Senior Vice Provost for Academic & Faculty Support

9:15-9:45 **Student Success is Our Collective Priority**
Dr. Rhonda M. Gonzales, Interim Vice President for Student Success, Associate Vice Provost for Strategic Initiatives and Professor of History

The division of Student Success is dedicated to supporting each UTSA student in reaching their academic and life-long goals. Whether they are a freshman, a new transfer student, in the middle period of their time with us, or gearing up to graduate and launch their life's next chapter, each student is a VIP to us. We work in close collaboration with Academic Affairs to ensure that every student's scholarly journey is supported holistically in academic and social ways that will contribute to their individual success. Our priority is to support, develop and provide student programs that increase student preparation for excelling in their chosen discipline—from ensuring that they are in the right academic pathway, to accessing ongoing proactive student advising, to enriching academic support services such as tutoring, supplemental instruction, academic coaching, faculty and peer mentors.

9:45-10:15 **Campus Climate Team and Faculty Actions**
LT Robinson- Assistant Dean of Students-Director of the Student Leadership Center

The Anti-Defamation League reports a 77% increase in supremacist posters, banners, and flyers on college campus in 2017-2018. The Campus Climate Team (CCT) was created to monitor bias activity. In this session we will provide an overview of CCT's history, how we work with campus partners to provide transparent responses, and how to report potentially bias incidents on campus.

10:15-10:30 **Break**

10:30-11:30 **Navigating Our Relational Roles with Students: Boundaries and Policies**
Jessica Muniz- Director and Prevention Coordinator, Title IX Services

This session will cover polices related to sexual harassment, sexual misconduct and consensual relationships. There will be a discussion on how faculty can build healthy relationships with students, while being mindful of the power differential that exists within this relationship dynamic, and a review of the practical ways to respond to initial disclosures of sexual assault/dating violence incidents.

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11:30-11:45 **An Informal Resource to Problem Solving: Meet Your Ombuds!**

Donna Edmondson, Academic Affairs Ombudsperson

Carol Gonzalez, Student Affairs Ombudsperson

Learn about the role of the ombuds and the dos and don'ts of their positions in support of faculty, staff, students, parents and the university community.

11:45-12:30 **Lunch**

12:30-2:00 **Teaching Support for Faculty**

12:30 – 1:00: Undergraduate Education

Dr. Heather Shipley, Vice Provost for Academic Affairs and Dean of University College

This session will introduce you to the University College, and Honors College along with discussing university initiatives around classroom to career. A key aspect of undergraduate education is the faculty to student relationship, we will discuss ways in which you can engage undergraduate students and support student success.

1:00 – 1:30: Promoting Teaching Excellence - An Introduction to Teaching & Learning Services

Dr. Mary Dixon, Associate Vice Provost, Teaching and Learning Services

UTSA faculty pride themselves on their engaged and innovative teaching. Whether you are new to the classroom or a seasoned professor, UTSA Teaching and Learning Services is ready to help. This session will offer an introduction to your TLS support team, and the services and resources we offer our faculty.

1:30 – 2:00: Online Learning

Marcela Ramirez, Director of Online Learning

Mayra Collins, Instructional Designer

Laura Sheehy, Instructional Designer

Get familiar with Blackboard and discover what educational technologies can support your teaching approach and student learning experience.