The GRIP is … UTSA student success

- Goal: increase retention and graduation rates significantly
  - Academic experience
  - Support systems
  - Eliminated barriers
The GRIP is — about our students

- Better-prepared — they **can** succeed
  - >70% of past 2 years’ freshmen in top 25%
  - >96% in top 50%

- But they are **not** adults
The GRIP is – about our students (cont.)

- University is scary to
  - All freshmen
  - First generation students
  - Under-represented students

- They need your support
The GRIP is your department’s success

- Student benefits
- UTSA & program reputation
- New programs
- New faculty
- Other rewards
Develop a private university culture

- Successfully compete
- Individual student attention
- Monitoring
- Teamwork
- Mentoring
- No ‘rules for brains’
Why you matter for the GRIP...

- You lead your department’s responses
- You’ve got the 50,000 foot view
- Your know your faculty
  - Adopters and naysayers
  - Student-centered and student blamers
  - Creative and unimaginative
Why you matter for the GRIP (cont.) …

- You motivate your faculty
  - Buy-in
  - Vision
  - Interpreter
  - Role model
  - Persuader
  - Evaluator
Share the work with faculty

- Department strategies
- GRIP activities and changes
- Evaluation
  - Critiques
  - Opportunities
  - Solutions
- Responses to data
- Sustained interest
You can help by providing...

- Continuous curriculum review

- Student course demand
  - Time of day
  - Block scheduling
  - Wait lists to add sections
  - Hybrid and online

- Student support outside the classroom
You can help by addressing ...

- Curriculum path barriers
  - Required courses
  - Sections
  - High “DFW”

- Lack of information
  - Syllabi
  - Online grades
  - Early alerts
Faculty can help by …

- Recruiting the best students
- Showing care for students
  - Prepare for class
  - Require attendance
  - Welcome office hours
  - Address concerns
- Other
  - Blackboard
  - EARN
  - In person
Tell faculty about other student support

- Tutoring & SI
- Counseling
- Financial aid
- Health
- Disability services
- Student life opportunities
Other assistance

- Advisor for each department and student
- Reports and Data Warehouse (OIR)
- Technical tools
  - Global advising
  - Degree works
  - Blackboard
  - EARN
More information about the GRIP

- Provost’s website (Provost’s Reports …):
  - Four-Year Graduation Rate Improvement Plan
  - GRIP Project Plans (under revision)

- Ask questions and provide feedback and ideas to my office:
  - 458-4706
Questions and Discussion