Karen L. Daas, Ph.D.
Associate Professor of Communication
Program Director for Multidisciplinary Studies
Past Chair of the Faculty Senate
Shared Governance

- Faculty Senate
- Staff Council
- Student Government Association

University Governance
http://www.utsa.edu/gov/

Faculty Senate
http://www.utsa.edu/senate/
THE UNIVERSITY OF TEXAS SYSTEM
PHILOSOPHY OF SHARED GOVERNANCE

- Total commitment to collegial, cooperative, and trust-based organizational leadership that enables meaningful, combined participation by the administration and the faculty in the management of an institution’s operations.

- A devoted partnership among all stakeholders to a clearly defined and broadly affirmed institutional vision.

- A standing elected faculty governance organization recognized as the voice of the faculty.

- Consistently open and transparent communication without threat or fear of reprisal.

- While recognizing it is the President who is accountable for all the institution does or fails to do, an appropriate level of shared responsibility and accountability in decision-making exists, along with a bias for action and follow-up on all institutional decisions.

- An overall organizational culture of caring, mutual respect, and commitment to collectively address any challenge.
Faculty Senate Membership

• One tenured or tenure-track faculty member from each academic Department elected by and from the voting members of the General Faculty of each respective Department.

• One additional faculty member at the rank of Senior Lecturer or Lecturer III from each college

• Ex-officio members: the Secretary of the General Faculty, the immediate past chair of the Faculty Senate, the chair of the Graduate Council, the Chair of the Retired Faculty Association (non-voting), and the chair of the Department Chair's Council (non-voting).
Faculty Senate Standing Committees

• Academic Freedom, Evaluation, and Merit
• Budget
• Handbook of Operating Procedures (HOP)
• Nominating, Elections, and Procedures
• Research
• University Curriculum
HOP Policy Process

- Policy developed by responsible area
- Sent to University HOP committee
- Stakeholder review
- Legal Affairs
- President
- Office of General Counsel
- Posting to web page
Relevant HOP Policies

- 2.10 Faculty Reappointment, Promotion, and Tenure
- 2.11 Annual Faculty Performance Appraisal for Merit Consideration
- 2.24 Third-Year Review
- 2.34 Faculty Grievance Procedure

http://www.utsa.edu/hop/
Additional Resources

Provost

http://provost.utsa.edu/

Vice Provost for Academic and Faculty Support

http://provost.utsa.edu/vpafs/