


MEMORANDUM

TO: Academic Deans

FROM: C. Mauli Agrawal, Ph.D., P.E. 
Interim Provost and Vice President for Academic Affairs

SUBJECT: Faculty Development Leave Program

DATE: November 8, 2016

Pursuant to our discussion and agreement at the November 2, 2016 Dean's Council meeting, I am suspending our consideration of faculty development leave applications this year due to the upcoming legislative session, potential budget cuts from the State of Texas, and their impact on UTSA's budget. This would mean that we will not be awarding development leaves for the fall 2017 and spring 2018 semesters.

Faculty who have already received approvals for development leave for the spring 2017 will be able to take those leaves as planned. You may also consider granting a leave to faculty members who receive a special fellowship, such as Fulbright, especially if the fellowship must be taken within a constrained time period. In addition, this suspension does not affect leaves granted to faculty with full-time administrative positions who are stepping down from said administrative positions, such as a department chair.

I would appreciate your sharing this information with your college faculty.

Once we are able to review our budget status at the end of the legislative session, I will consult with you concerning the possible reinstatement of the faculty development leave program.

CMA/dhr

cc: Ricardo Romo, President
Jesse Zapata, Sr. Vice Provost for Academic and Faculty Support
Emily Bonner, Chair, Faculty Senate
Heather Shipley, Chair, Department Chair Council
Paul LeBlanc, Co-Chair, Department Chair Council