

# UTSA Academic Affairs

## Fixed-Term-Track (FTT) Faculty Salary Pay Scale

*Minimum starting salary for each title beginning 2021-2022 academic year*

<b>Title</b>	<b>AY Compensation (1.0 FTE)</b>
Lecturer	\$ 32,000.00
Senior Lecturer	\$ 35,000.00
Assistant Professor of Practice	\$ 40,000.00
Associate Professor of Practice	\$ 45,000.00
Professor of Practice	\$ 52,000.00
Assistant Professor of Instruction	\$ 42,000.00
Associate Professor of Instruction	\$ 47,000.00
Professor of Instruction	\$ 54,000.00

Instruction rate for FTTs appointed less than 50% FTE: \$3,500 per course