

UTSA Academic Affairs

Fixed-Term-Track (FTT) Faculty Salary Pay Scale

Minimum starting salary for each title beginning 2021-2022 academic year

Title	AY Compensation (1.0 FTE)
Lecturer	\$ 32,000.00
Senior Lecturer	\$ 35,000.00
Assistant Professor of Practice	\$ 40,000.00
Associate Professor of Practice	\$ 45,000.00
Professor of Practice	\$ 52,000.00
Assistant Professor of Instruction	\$ 42,000.00
Associate Professor of Instruction	\$ 47,000.00
Professor of Instruction	\$ 54,000.00

Part-time instruction rate: \$3,500 per course