

Assistant Vice President for Faculty Research Development

Position Description

The overarching goal for the Assistant Vice President (AVP) for Faculty Research Development is to support UTSA's position as a research intensive university by working closely with senior leadership across the institution to enhance research and scholarship through faculty targeted initiatives and research support services. This position will design and lead faculty development programming aimed at increasing individual and collective scholarly output and the overall research reputation of UTSA.

This position will align efforts with the Office of Academic Affairs to strengthen the institution's commitment to faculty success, and to support UTSA's vision to be a Great Public Research University. The AVP for Faculty Research Development shall be a tenured faculty member at UTSA and will report to the Associate Vice President for Strategic Research Initiatives within the Office of the Vice President for Research, Economic Development and Knowledge Enterprise (REDKE). This position will collaborate extensively with Faculty Success in Academic Affairs and the Senior Vice Provost for Academic Affairs and Dean of University College.

Specific duties of the AVP for Faculty Research Development include:

- Develop policies and practices that support and protect faculty research, scholarship and creative activity;
- Serve as an adviser at the college/departmental level on faculty research development strategies, including the creation and implementation of individual faculty development plans;
- Lead the design and implementation of faculty development trainings and ensure REDKE alignment within the New Faculty Academy and ongoing, annual faculty development opportunities;
- Support faculty recruitment and cluster hiring initiatives in partnership with the Office of Academic Affairs;
- Foster participation in the National Center for Faculty Development and Diversity, to include tracking of participation and overall program effectiveness;
- Organize research development teaming opportunities centered on UTSA's areas of research excellence and targeted areas for research growth;
- Support application processes to enhance faculty hiring incentives and start-up packages;
- Provide mentorship and advice to early career faculty on topics related to extramural research, publication, and research scholarly impact;
- Hire, mentor, and supervise faculty development personnel, including overseeing and guiding their involvement in faculty targeted programming;
- Coordinate REDKE's participation in the Advancing Next-Gen Faculty Leadership Fellows program led by the Office of the Provost; and
- Carry out other duties as assigned.

Qualifications:

- Doctorate degree
- Full or Associate Professor level, tenure required
- Record of sustained research and publication commensurate with rank
- Record of faculty development programming or initiatives
- Record of grant writing with success in securing external funding
- Record of peer-reviewed presentations at professional conferences

This position is for internal UTSA faculty candidates interested in serving in this part-time position for a period of two-years. To apply, please submit your CV and a letter that states your interest in the position. In the letter, please describe your knowledge of and experience with in faculty research development. Include details on any faculty development initiatives that you've been involved with; what was the program, your role and the outcome.

Letters of interest and a CV must be submitted to vpresearch@utsa.edu by February 1, 2022 to be considered for this position. Interviews will be conducted in mid-February, with an approximate start date for this position on March 1, 2022.